

**OFFICE OF THE STATE CONTROLLER  
PERSONNEL/PAYROLL SERVICES DIVISION**



**Current Status Outbound  
Interface Package**



REVISION HISTORY			
REVISION #	DATE OF RELEASE	OWNER	SUMMARY OF CHANGES
1.0	October 21, 2010	Becky Arena/RD Frazier	Initial Document
1.1	November 23, 2010	Becky Arena/RD Frazier	Updated the File Definitions section
1.2	October 3, 2011	Becky Arena/RD Frazier	Updated Record Format
1.3	October 24, 2011	Becky Arena/RD Frazier	Corrected data definitions in interface file layout for "Authorized Designee Address Line 1", "Authorized Designee City", "State Service Credit", and "Appointment Reorg Substantiation".
1.4	September 04, 2012	Gopi Koppala	Updated the Server Type to SFT in Section III.
1.5	September 17, 2012	Becky Arena	Added Technical Information to "Conform to standard MCP outbound file naming convention" and updated document with most current Functional Specification information.
1.6	September 19, 2012	RD Frazier	Read ethnicity code from custom field on IT0077 (CR-243).

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## **I. INTRODUCTION**

This outbound interface creates a file containing each employee's current information in MyCalPAYS as determined by the interface file layout. This information is used by SPB and the Bureau of State Audits, who receive the full file of all State employees, to support their business processes. Variants based on Personnel Areas (departments) will be developed to create a separate outbound file for each department.

### **Business Purpose:**

This interface file is used by the State Personnel Board (SPB) for the majority of the Employment History Data Base (EHDB) mass updates; reconciliations between EHDB, PERS, and the Health Benefits system; management reports for departments and control agencies, and reports for internal processing needs.

### **Related Business Processes:**

- New Hire
- Add Concurrent Assignment
- Assignment Change
- Mandatory Reinstatement
- Rehire
- Salary Change
- Mass GEN Salary Adjustments
- Mass SISA/MSA Salary Adjustments
- Permanent Separation
- Temporary Separation- paid
- Temporary Separation- unpaid
- Temporary Separation- FMLA
- Return From Work Related Injury/Illness

## **II. GENERAL INFORMATION**

The following general requirements must be met in order to participate in the interface process:

- Continue to operate and maintain third party system beyond Go-Live.
- Set in place internal business practice changes or perform required system updates to third party internal system(s) to support the interface.
- Support testing activities for the interface.

### **III. TECHNICAL INFORMATION**

- The file is generated in a single file format.
- File format used is Pipe Delimited, fixed length.
- File encoding is EBCDIC.
- Server Type: Secure File Transfer (SFT)
- Conform to standard MCP outbound file naming convention

#### IV. RECORD FORMAT

<b>Frequency</b>	<input checked="" type="checkbox"/> Weekly - every Friday after COB
<b>Direction</b>	<input checked="" type="checkbox"/> Outbound
<b>Source System</b>	MyCalPAYS
<b>Target System</b>	SPB and other departments
<b>Classification of Data</b>	<input checked="" type="checkbox"/> Confidential <input checked="" type="checkbox"/> Sensitive
<b>Scheduled</b>	<input checked="" type="checkbox"/> Automatic
<b>Data Time Period</b>	<input checked="" type="checkbox"/> Daily <b>Record Selection Scope:</b> <input checked="" type="checkbox"/> Current records
<b>Future Transactions</b>	<b>Future transactions allowed?</b> <input checked="" type="checkbox"/> No
<b>Retroactive Transactions</b>	<b>Retroactive transactions allowed?</b> <input checked="" type="checkbox"/> Yes
<b>File Encoding</b>	EBCDIC
<b>File Format</b>	Pipe-delimited, fixed-length (1,113 characters)
<b>Server Type</b>	Secure File Transfer (SFT)

## V. FILE DEFINITION

Source (MyCalPAYS) Fields				Mapping / Translation Rules	Target Fields			
SAP Table-Field	Type	Length	Field Description		Field Name	Type	Length	Comments
PSPAR-PERSONID_EXT	CHAR	20	Person ID	Send first 8 characters	Person ID	CHAR	8	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
RP50M-CCNTR	CHAR	8	Personnel Assignment		Personnel Assignment	CHAR	8	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA0000-AEDTM	DATS	8	Changed On		Transaction Entry Date	DATS	8	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA0000-MASSN	CHAR	2	Action Type		Action Type	CHAR	2	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA0000-MASSG	CHAR	2	Reason for Action		Reason for Action	CHAR	2	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA0000-STAT2	CHAR	1	Employment Status	3 = Active, 0 = Withdrawn	Employment Status	CHAR	1	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA0000-STAT1	CHAR	1	Customer Specific Status	4 = Pending, 3 = Active, 1 = On Leave, 0 = Withdrawn	Customer Specific Status	CHAR	1	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA0000-BEGDA	DATS	8	Start Date		Effective Date	DATS	8	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA0001- WERKS	CHAR	4	Personnel Area		Agency/Dept.	CHAR	4	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA0001- BTRTL	CHAR	4	Personnel Subarea		CBID	CHAR	4	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA0001-KOSTL	CHAR	10	Cost Center		Cost Center	CHAR	10	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA0001- PERSG	CHAR	1	Employee Group		Employee Group	CHAR	1	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA0001- PERSK	CHAR	2	EE subgroup	We will send the 2 character Employee Subgroup codes.	Tenure	CHAR	2	Sample EE Subgroup texts:



Source (MyCalPAYS) Fields				Mapping / Translation Rules	Target Fields			
SAP Table-Field	Type	Length	Field Description		Field Name	Type	Length	Comments
				1 <sup>st</sup> character of EE Subgroup text (T503T-PTEXT) = Tenure.				01 = Perm/FT/FLSA 09 = LmtdTerm/FT/FLSA 16 = Temp/FT/FLSA 24 = CEA/FT/NoFLSA
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA0001- ABKRS	CHAR	2	Payroll Area		Payroll Area	CHAR	2	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA0001- PLANS	NUMC	8	Position		Position	NUMC	8	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
P1610-EXMPT	CHAR	1	Exempt	From EEs Job, Infotype 1610	FLSA	CHAR	1	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA0001-STELL	NUMC	8	Job Key	Last 5 characters = Class Code but we send all 8 characters.	Class Code	NUMC	8	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
T513S-STLTX	CHAR	25	Job Title		Job Title	CHAR	25	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA0001-ORGEH	NUMC	8	Organizational Unit		Organizational Unit (New)	NUMC	8	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA0001-NACHN	CHAR	40	Last Name		Last Name	CHAR	40	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA0002-NAMZU	CHAR	15	Other Title		Other Title	CHAR	15	Suffix, e.g., Jr, Sr, III, etc.
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA0002-VORNA	CHAR	40	First Name		First Name	CHAR	40	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA0002-MIDNM	CHAR	40	Middle Name		Middle Name	CHAR	40	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA0002-PERID	CHAR	20	SSN	Send first 9 characters.	Social Security	CHAR	9	

Source (MyCalPAYS) Fields				Mapping / Translation Rules	Target Fields			
SAP Table-Field	Type	Length	Field Description		Field Name	Type	Length	Comments
					Number			
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA0002-GBDAT	DATS	8	Date of Birth		Date of Birth	DATS	8	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA0002-GESCH	CHAR	1	Gender	1 = Male, 2 = Female	Sex	CHAR	1	Department will perform any necessary translations.
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA0001-STELL	NUMC	8	Job Key	If last five characters of Job Key = 04687 then LEAP = 'L', else blank.	LEAP	CHAR	1	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA0006-ORT02	CHAR	40	County Code (Work)	Subtype 7, first two characters	County Code	CHAR	2	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA0006-ANSSA	CHAR	4	Address Type	Address Subtypes: 1 = Residence Address 5 = Mailing Address 8 = Confidential 9 = Non-Disclosure Send Confidential Address if one exists, Else, send Non-Disclosure Address if one exists, Else, send Mailing Address if one exists, Else send Residence Address.	Address Type	CHAR	4	We can send the Confidential Address because the recipient is an internal State agency.  We can send the Non-Disclosure Address as the recipient is not a BU.
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA0006-STRAS	CHAR	60	Address Line 1	Send Confidential Address if one exists,	Address Line 1	CHAR	60	

Source (MyCalPAYS) Fields				Mapping / Translation Rules	Target Fields			
SAP Table-Field	Type	Length	Field Description		Field Name	Type	Length	Comments
				Else, send Non-Disclosure Address if one exists, Else, send Mailing Address if one exists, Else send Residence Address.				
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA0006-LOCAT	CHAR	40	Address Line 2	Send Confidential Address if one exists, Else, send Non-Disclosure Address if one exists, Else, send Mailing Address if one exists, Else send Residence Address.	Address Line 2	CHAR	40	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA0006-ORT01	CHAR	40	City	Send Confidential Address if one exists, Else, send Non-Disclosure Address if one exists, Else, send Mailing Address if one exists, Else send Residence Address.	City	CHAR	40	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA0006-ORT02	CHAR	40	County	Send Confidential Address if one exists, Else, send Non-Disclosure Address if one exists, Else, send Mailing Address if one exists, Else send Residence Address.	County Code	CHAR	2	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA0006-STATE	CHAR	3	State	Send Confidential Address if	State	CHAR	3	

Source (MyCalPAYS) Fields				Mapping / Translation Rules	Target Fields			
SAP Table-Field	Type	Length	Field Description		Field Name	Type	Length	Comments
				one exists, Else, send Non-Disclosure Address if one exists, Else, send Mailing Address if one exists, Else send Residence Address.				
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA0006-PSTLZ	CHAR	10	Postal Code	Send Confidential Address if one exists, Else, send Non-Disclosure Address if one exists, Else, send Mailing Address if one exists, Else send Residence Address.	Zip Code	CHAR	10	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA0006-SUBTY	CHAR	4	Subtype	If Address Subtype 8 exists move 'CONF' to target field, If Address Subtype 9 exists move 'NDIS' to target field, else move spaces.	Address Withhold Ind	CHAR	4	An '8' in this field indicates that the EE has a Confidential restriction on their addresses. A '9' indicates non-disclosure of address to the unions.
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
P0021-FANAM P0021-FAVOR	CHAR CHAR	40 40	Last Name First Name	Concatenate: Last Name + ';' + 'b' + First Name. Remove trailing blanks.	Authorized Designee Name	CHAR	40	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA0106-STRAS	CHAR	30	Street Address Line 1 - Designee		Street Address Line 1 - Designee	CHAR	30	

Source (MyCalPAYS) Fields				Mapping / Translation Rules	Target Fields			
SAP Table-Field	Type	Length	Field Description		Field Name	Type	Length	Comments
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA0106-ORT01	CHAR	25	City - Designee		City - Designee	CHAR	25	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA0106-STATE	CHAR	3	State -Designee		State -Designee	CHAR	3	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA0106-PSTLZ	CHAR	10	Zip Code - Designee		Zip Code - Designee	CHAR	10	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
P2012-ZTART	CHAR	4	Time Transfer Type	If a current IT2012 record exists with time transfer type 'SP85' and Number of Hours (P2012-ANZHL) = 1.00 then Shift Designation = 'E'. Else, if a current IT2012 record exists with time transfer type 'SP85' and Number of Hours (P2012-ANZHL) = 2.00 then Shift Designation = 'N'. Else Shift Designation = blank.	Shift Designation	CHAR	1	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
Q0008-BETRG	CURR	13(2)	Amount	Wage type = 0004	Timebase (numerator)	CURR	13(2)	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
Q0008-ANZHL	DEC	7	Number	Wage type = 0004	Timebase (denominator)	DEC	7	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA0008-TRFAR	CHAR	2	Pay Scale Type	Codes: 01=Civil Service 02= DPA Exempt 03=Statutory 04=Judicial 05=Military 06=CCC 07=CIRM	Class Type	CHAR	2	

Source (MyCalPAYS) Fields				Mapping / Translation Rules	Target Fields			
SAP Table-Field	Type	Length	Field Description		Field Name	Type	Length	Comments
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA0008-TRFGR	CHAR	8	Pay Scale Group	Last 5 characters = Class Code	Class Code	CHAR	8	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA0008-TRFST	CHAR	2	Pay Scale Level	1 <sup>st</sup> character = Alternate Range Code.	Alternate Range Code	CHAR	2	2 <sup>nd</sup> character = 'S' indicates a SISA pay classification, otherwise will be blank.
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA0008-STVOR	DATS	8	Date of Next Increase		Date of Next Increase	DATS	8	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
Q0008-BETRG	CURR	13(2)	Amount	See functional spec "FS_HCM_PA_EN_722_Total Salary Calculation"	Actual Salary	CURR	13(2)	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
N/A	N/A	N/S	Total of Wage Type Amounts (derived)	See functional spec "FS_HCM_PA_EN_722_Total Salary Calculation"	Total Salary	CURR	13(2)	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
Q0008-BETRG	CURR	13(2)	Amount	See functional spec "FS_HCM_PA_EN_722_Total Salary Calculation"	Based on Salary	CURR	13(2)	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
Q0008-LGART	CHAR	4	Wage Type	Use WT0015 (Plus-HAM) or WT0016 (Plus-Red Circle). Only one or none will exist.	Pay Differential	CHAR	4	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
Q0008-BETRG	CURR	13(2)	Amount	Use WT0015 (Plus-HAM) or WT0016 (Plus-Red Circle). Only one or none will exist.	Pay Differential Amount	CURR	13(2)	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA0019-TMART	CHAR	2	Task Type	Task type = 06	Plus Sal Expiration	CHAR	2	

Source (MyCalPAYS) Fields				Mapping / Translation Rules	Target Fields			
SAP Table-Field	Type	Length	Field Description		Field Name	Type	Length	Comments
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA0019-TERMN	DATS	8	Date of Task		Plus Sal Expiration Date	DATS	8	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA0019-TMART	CHAR	2	Task Type	Task type = 01	Appt Expiration	CHAR	2	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA0019-TERMN	DATS	8	Date of Task		Appt Expiration Date	DATS	8	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA0019-TMART	CHAR	2	Task Type	Task type = 02	Temp Sep Expiration	CHAR	2	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA0019-TERMN	DATS	8	Date of Task		Temp Sep Expiration Date	DATS	8	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA0019-TMART	CHAR	2	Task Type	Task type = 09	Accelerated Anniversary	CHAR	2	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA0019-TERMN	DATS	8	Date of Task		Accelerated Anniversary Date	DATS	8	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA0035-BLEHR	CHAR	4	Company Instruction	Company Instruction = PRIN	Fingerprint	CHAR	4	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA0035-DAT35	DATS	8	Date for Company Instruction		Fingerprint Date	DATS	8	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA0035-BLEHR	CHAR	4	Company Instruction	Company Instruction = MEDI	Medical Clearance	CHAR	4	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA0035-DAT35	DATS	8	Date for Company Instruction		Medical Clearance Date	DATS	8	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA0035-BLEHR	CHAR	4	Company Instruction	Company Instruction = OATH	Oath	CHAR	4	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	

Source (MyCalPAYS) Fields				Mapping / Translation Rules	Target Fields			
SAP Table-Field	Type	Length	Field Description		Field Name	Type	Length	Comments
PA0035-DAT35	DATS	8	Date for Company Instruction		Oath Date	DATS	8	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA0041-DARnn	CHAR	2	Date Type	Date Type = 01	Original Hire Date Type	CHAR	2	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA0041-DATnn	DATS	8	Date for Date Type		Original Hire Date	DATS	8	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA0077-ZZSTETHEN	CHAR	2	State Ethnicity	Read value from custom ethnicity field (CR-243).	Ethnicity	CHAR	2	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA0094-RESIS	CHAR	1	Residence Status	A = Non-Resident Alien C = Citizen N = Permanent Resident	Residence Status	CHAR	1	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA0377-BPLAN	CHAR	4	Benefit Plan		Benefit Plan	CHAR	4	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
T5UCA-LTEXT	CHAR	30	Benefit Plan Text		Benefit Plan Text	CHAR	30	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA0377-LEVL1	CHAR	4	Benefit Miscellaneous Plan Option		Benefit Miscellaneous Plan Option	CHAR	4	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
T74GL-LTEXT	CHAR	20	Benefit Miscellaneous Option Text		Benefit Miscellaneous Option Text	CHAR	20	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PCB25-ANZHL (SALDO table)	DEC	7(2)	State Service Credit	Where PCB25-ZTART= 'H000'	State Service Credit	CHAR	8	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA9007- Z_PROB_STATUS	CHAR	1	Probation Status		Probation Status	CHAR	1	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA9007- Z_PERM_STATUS	CHAR	1	Permanent Status Code	Checkbox	Permanent Status Code	CHAR	1	



Source (MyCalPAYS) Fields				Mapping / Translation Rules	Target Fields			
SAP Table-Field	Type	Length	Field Description		Field Name	Type	Length	Comments
				If unchecked = blank, else = Y				
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA9007- Z_PAY_LETTER_NO	CHAR	16	Pay Letter Number		Pay Letter Number	CHAR	16	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA9007-Z_EXEMPT_AUTH_CODE	CHAR	1	Exempt Authority		Exempt Authority	CHAR	1	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA9007-Z_NO_MONTHS_OF_APPT	NUMC	2	Appointment Months		Appointment Months	NUMC	2	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA9007-Z_CERTIFICATION_NO	CHAR	7	Certification Number		Certification Number	CHAR	7	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA9007-Z_TYPE_OF_CERT_LIST	CHAR	1	List Type		List Type	CHAR	1	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA9007-Z_REEMPLOY_LIST_CLASS	NUMC	8	Reemployment List Class		Reemployment List Class	NUMC	8	Last 5 characters = Class Code
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA9007-Z_REEMPLOY_LIST_ELIG	CHAR	3	Reemployment List Eligibility		Reemployment List Eligibility	CHAR	3	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA9007-Z_REEMPLOY_LIST_ELIG_DATE	DATS	8	Reemployment List Elig. Date		Reemployment List Elig. Date	DATS	8	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA9007-Z_OTHER_ELIG_SUBST	CHAR	4	Other Eligibility Code		Other Eligibility Code	CHAR	4	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA9007-Z_OTHER_ELIG_SUBST_DATE	DATS	8	Other Eligibility Class Date		Other Eligibility Class Date	DATS	8	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA9007-Z_OTHER_ELIG_SUBST_CLS_CD	NUMC	8	Other Eligibility Class Code		Other Eligibility Class Code	NUMC	8	Last 5 characters = Class Code
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA9007-	CHAR	1	Salary Rate Above		Salary Rate Above	CHAR	1	

Source (MyCalPAYS) Fields				Mapping / Translation Rules	Target Fields			
SAP Table-Field	Type	Length	Field Description		Field Name	Type	Length	Comments
Z_HAM/PLUS_SALARY_SUBST			Minimum Substantiation		Minimum Substantiation			
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA9007-Z_CALPERS_ELIGIBILITY	CHAR	1	Exempt Status		Exempt Status	CHAR	1	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA9007-Z_Temp_(TAU) Appt_Auth	CHAR	1	TAU Clearance		TAU Clearance	CHAR	1	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA9007-Z_TIME_BASE_SUBST	CHAR	1	Time Base Substantiation		Time Base Substantiation	CHAR	1	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA9007-Z_APPT_REORG_AUTH	CHAR	1	Appointment Reorg Code		Appointment Reorg Code	CHAR	1	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA9007-Z_APPT_REORG_ADDL_DATA	CHAR	17	Appointment Reorg Substantiation		Appointment Reorg Substantiation	CHAR	17	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA9007-Z_APPT_REORG_DATE	DATS	8	Appointment Reorg Date		Appointment Reorg Date	DATS	8	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA9007-Z_CASE_NUMBER	CHAR	6	Hearing Decision Case No.		Hearing Decision Case No.	CHAR	6	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA9007- Z_CASE_ACTION_DATE	DATS	8	Hearing Decision Date of Action		Hearing Decision Date of Action	DATS	8	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA9007-Z_COMMITMENT_DATE	DATS	8	Commitment Date		Commitment Date	DATS	8	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA9007-Z_LIST_CLEARANCE_DATE	DATS	8	List Clearance Date		List Clearance Date	DATS	8	

Source (MyCalPAYS) Fields				Mapping / Translation Rules	Target Fields			
SAP Table-Field	Type	Length	Field Description		Field Name	Type	Length	Comments
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA9007- Z_FLAG_CLEARANCE_SUBST	CHAR	1	List Clear Flag		List Clear Flag	CHAR	1	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA9007- Z_RETIRED_ANNT_LEGAL_REF	CHAR	7	Legal Ref. for Annuitant Code		Legal Ref. for Annuitant Code	CHAR	7	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA9007- Z_TOTAL_ACTIVE_DUTY_LENGTH	CHAR	6	Military LOA Substantiation		Military LOA Substantiation	CHAR	6	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA9007- Z_SPECIAL_LEAVE_TYPE	CHAR	1	Leave of Absence Substantiation		Leave of Absence Substantiation	CHAR	1	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA9007- Z_SPECIAL_LEAVE_DATE	DATS	8	Leave of Absence Date		Leave of Absence Date	DATS	8	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA9007-Z_LT/TEMP_APPT_JUST	CHAR	1	Limited Term Just. Code		Limited Term Just. Code	CHAR	1	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA9007- Z_LT/TEMP_ANNI_DATE_JUST	CHAR	1	Limited Term Anni Date Just		Limited Term Anni Date Just	CHAR	1	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA9007- Z_RIGHT_OF_RETURN_DESIG	CHAR	1	Right of Return		Right of Return	CHAR	1	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA0000-MASSG	CHAR	2	Reason for Action	If Action/Reason is ZI/09-15, Target field = PA0000-MASSG	Disability Reason	CHAR	2	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA0000-BEGDA	DATS	8	Action Start Date	If Action/Reason is ZI/09-15, Target field = PA0000-BEGDA	SCIF Date	DATS	8	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	

Source (MyCalPAYS) Fields				Mapping / Translation Rules	Target Fields			
SAP Table-Field	Type	Length	Field Description		Field Name	Type	Length	Comments
PA0082-IDATE	DATS	8	Date of Illness	If Action/Reason is ZI/09-15, Target field = PA0082-IDATE of most recent IT0082 record that exists for the personnel assignment being processed.	Injury Date	DATS	8	

## VI. LEGACY vs. MyCalPAYS FIELDS

Legacy	MyCalPAYS
<b>New-</b> Person ID- Unique Employee Identifier. This number is always the same for the employee. May eventually replace Social Security Number	Person ID
<b>New-</b> Personnel Assignment Number- A unique employee identifier related to the person's assignment. Usually the same number as the Person ID. However, when the employee has a concurrent additional position, there will be two Personnel Numbers so each assignment is uniquely identified.	Personnel Assignment
Transaction Entry Date	Changed On
Transaction Code	Action Type
Combination of Action Type and Action Reason	Reason for Action
New- Employment Status	Employment Status
New- Customer Specific Status	Customer Specific Status
Effective Date	Start Date
Agency/Dept.	Personnel Area
CBID	Personnel Subarea
New- Indicates the CFIS Code, Agency Code, Reporting Unit Agency Code = Characters 5-7 Reporting Unit = Characters 8-10	Cost Center
Change- Salary Per/Frequency/Negative or Positive time reporting	Employee Group
Appointment Tenure – indicates the tenure of the appointment that the employee is serving. MyCalPAYS values are different from legacy system file. Legacy values are: <b>01</b> =P <b>02</b> =LT <b>03</b> =Temp <b>04</b> =CEA <b>05</b> =Emer <b>06</b> =Ret.Ann (R/A) <b>07</b> =Dis.Ret.Ann (Dis.Ret.Ann is P as no longer a system limitation as is in legacy.)	Employee Subgroup <b>Codes: MyCalPAYS</b> 01-07, 38-42, 49-52, 60-61, 66-71 09-14, 43, 53-54, 72-77 16-22, 36, 44-46, 57-58, 63-64, 78-83 24, 47 26-28 30-34, 55-56, 62 <b>Legacy</b> = <b>01</b> = P = <b>02</b> = LT = <b>03</b> = Temp = <b>04</b> = CEA = <b>05</b> = Emer = <b>06</b> = R/A

Legacy	MyCalPAYS
Pay Frequency	Payroll Area
Position	Position
FLSA	Exempt
Class Code	Job Key
Abbreviated Class Title	Job Title
New-Organizational Unit - a unit in the managerial structure	Organizational Unit
Last Name	Last Name
Suffix	Other Title
First Name	First Name
Middle Name	Middle Name
Social Security Number	SSN
Date of Birth	Date of Birth
Sex- MyCalPAYS values are different from legacy system file	Gender                      1= Male    2 = Female
LEAP	Job Key
County Code	County Code (Work)
Address Type	Address Type
Address Line 1	Address Line 1
Address Line 2	Address Line 2
City	City
County Code	County
State	State
Zip Code	Postal Code
Address Withhold Ind	Subtype
Authorized Designee	Authorized Designee
Address Line 1	Street Address Line 1 Designee
City	City - Designee
State	State -Designee
Zip Code	Zip Code - Designee
Shift Designation	Wage Type
Time Base- changing field	Wage Type (Employment Percentage) For salaried employees: Numerator and Denominator Two fields, three spaces each (FT will be 1.00 1.00, 50% will be 1.00 2.00, 75% will be 3.00 4.00, etc.) IND, INT will be blank
Timebase (denominator)	Number
Class Type	Pay Scale Type

Legacy	MyCalPAYS
Class Code	Pay Scale Group
Alternate Range Code	Pay Scale Level Values will be the same as legacy except MyCalPAYS has a "SISA class" indicator which will be an 'S' in the 2 <sup>nd</sup> character of the field.
Anniversary Date- Change from mm/yy. Will be mm/dd/yyyy the first day of the applicable pay period	Date of Next Increase- MAX and NONE will show as 12/31/9999
Actual Salary	Amount
Total Salary	Total of Wage Type Amounts (derived)
Based on Salary	Amount
Pay Differential	Wage Type
Pay Differential Amount	Amount
Plus Sal Expiration	Task Type
Plus Sal Expiration Date	Date of Task
Appt Expiration	Task Type
Appt Expiration Date	Date of Task
Temp Sep Expiration	Task Type
Temp Sep Expiration Date	Date of Task
Accelerated Anniversary	Task Type
Accelerated Anniversary Date	Date of Task
New identifier- Fingerprint	Company Instruction = PRIN
Fingerprint Date	Date for Company Instruction
New identifier- Medical Clearance	Company Instruction = MEDI
Medical Clearance Date	Date for Company Instruction
New identifier- Oath	Company Instruction= OATH
Oath Date	Date for Company Instruction
Original Hire Date Type	Date Type
Original Hire Date	Date for Date Type
Ethnicity- new values There will be a check box to indicate if race has been department identified as opposed to self identified.	Ethnic Origin- 01 = American Indian or Alaskan Native, 02 = Asian, 03 = Black or African American, 04 = Filipino, 05 = Hispanic/Latino, 06 = Native Hawaiian, 07 = Pacific Islander, 08 = White, 09 = Two or more races, 10 = Other.
Residence Status	Residence Status

Legacy	MyCalPAYS																																																		
Benefit Plan	Benefit Plan																																																		
Benefit Plan Text	Benefit Plan Text																																																		
Benefit Miscellaneous Plan Option	Benefit Miscellaneous Plan Option																																																		
Benefit Miscellaneous Option Text	Benefit Miscellaneous Option Text																																																		
State Service Credits	State Service Credits																																																		
Probation Status	Probation Status																																																		
New- Permanent Status Indicator- Indicates has reached Perm Status at least once in State career	Permanent Status Code- will populate a "P" when the employee has reached permanent status																																																		
Pay Letter Number	Pay Letter Number																																																		
Exempt Authority	Exempt Authority																																																		
Appointment Months	Appointment Months																																																		
Certification Number	Certification Number																																																		
List Type	List Type																																																		
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Other Eligibility Code- MyCalPAYS values are different from legacy system file.	<p>Other Eligibility Code</p> <table border="1"> <thead> <tr> <th>Other Elig. Sub.</th><th>Short Descript.</th></tr> </thead> <tbody> <tr> <td>1</td><td>EE typing cert. avail. upon request</td></tr> <tr> <td>2</td><td>Class code of appt. elig.</td></tr> <tr> <td>3</td><td>Class code of prior service elig.</td></tr> <tr> <td>4</td><td>EE has specific edu. and/or exper. quals.</td></tr> <tr> <td>5</td><td>EE qualfd. on written part of exam</td></tr> <tr> <td>6</td><td>Using abolished list</td></tr> <tr> <td>7</td><td>List elig. in same or related class</td></tr> <tr> <td>8</td><td>Scheduled written exam</td></tr> <tr> <td>9</td><td>Reinst. granted via SPB memo</td></tr> <tr> <td>10</td><td>Term. of CEA by apptng. power, perf. satisfact.</td></tr> <tr> <td>11</td><td>Term. of CEA by apptng. power, perf. not satisfact.</td></tr> <tr> <td>12</td><td>Termination of CEA by EE to accept another position.</td></tr> <tr> <td>13</td><td>EE svc. in tech. coop. pgm. terminated</td></tr> <tr> <td>14</td><td>EE request for reinstate. made</td></tr> <tr> <td>15</td><td>Transfer without exam</td></tr> <tr> <td>16A</td><td>Empld. this class last 12 mo.- no CalWORKs</td></tr> <tr> <td>16B</td><td>Empld. this class last 12 mo.- CalWORKs</td></tr> <tr> <td>16C</td><td>Not empld. this class last 12 mo.- CalWORKs</td></tr> <tr> <td>16D1</td><td>Not empld. this class last 12 mo.- no CalWORKs (EEO appt)</td></tr> <tr> <td>16D2</td><td>Not empld. this class last 12 mo.-no CalWORKs (emerg. appt)</td></tr> <tr> <td>16D3</td><td>Not empld. this class last 12 mo.-no CalWORKs (no EDD refrit)</td></tr> <tr> <td>16D4</td><td>Not empld this class last 12 mo-no CalWRKS-no qual. CalWKS</td></tr> <tr> <td>16D5</td><td>Not empld this class last 12 mo-no CalWRKS-appl. didn't show</td></tr> <tr> <td>16D6</td><td>Not empld this class last 12 mo-no CalWRKS-appl. refused job</td></tr> </tbody> </table> <p>24 Entries found</p>	Other Elig. Sub.	Short Descript.	1	EE typing cert. avail. upon request	2	Class code of appt. elig.	3	Class code of prior service elig.	4	EE has specific edu. and/or exper. quals.	5	EE qualfd. on written part of exam	6	Using abolished list	7	List elig. in same or related class	8	Scheduled written exam	9	Reinst. granted via SPB memo	10	Term. of CEA by apptng. power, perf. satisfact.	11	Term. of CEA by apptng. power, perf. not satisfact.	12	Termination of CEA by EE to accept another position.	13	EE svc. in tech. coop. pgm. terminated	14	EE request for reinstate. made	15	Transfer without exam	16A	Empld. this class last 12 mo.- no CalWORKs	16B	Empld. this class last 12 mo.- CalWORKs	16C	Not empld. this class last 12 mo.- CalWORKs	16D1	Not empld. this class last 12 mo.- no CalWORKs (EEO appt)	16D2	Not empld. this class last 12 mo.-no CalWORKs (emerg. appt)	16D3	Not empld. this class last 12 mo.-no CalWORKs (no EDD refrit)	16D4	Not empld this class last 12 mo-no CalWRKS-no qual. CalWKS	16D5	Not empld this class last 12 mo-no CalWRKS-appl. didn't show	16D6	Not empld this class last 12 mo-no CalWRKS-appl. refused job
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<b>Legacy</b>	<b>MyCalPAYS</b>
Appointment Reorg Date	Appointment Reorg Date
Hearing Decision Case No.	Hearing Decision Case No.
Hearing Decision Date of Action	Hearing Decision Date of Action
Commitment Date	Commitment Date
List Clearance Date	List Clearance Date
List Clear Flag	List Clear Flag
Legal Ref. for Annuitant Code	Legal Ref. for Annuitant Code
Military LOA Substantiation	Military LOA Substantiation
Leave of Absence Substantiation	Leave of Absence Substantiation
Leave of Absence Date	Leave of Absence Date
Limited Term Just. Code	Limited Term Just. Code
Limited Term Anni Date	Limited Term Anni Date
Right of Return	Right of Return
Disability Type	Disability Sub Type
SCIF Date	SCIF Date
Injury Date	Date of Illness

## VII. WHAT'S DIFFERENT?

Description	Comment
Department/Facility Code	The Personnel Area represents the Department/Facility codes
Position Number	The Cost Center will contain the Agency, Reporting Unit, and CFIS codes. There is no intelligence built into the MyCalPAYS position number.
CBID	Personnel Subarea represents the CBID
Roll Code	Employee Group represents Roll Code-Salary Per, Pay Frequency and Attendance Reporting
Tenure, Timebase	Employee Subgroup represents Tenure, Timebase, and FLSA
WWG (Work Week Group)	The WWG elements will be captured in the Work Schedule Rules in combination with the Employee Subgroup
Transaction Codes	Action Codes and Reason Codes will replace Transaction Codes
Social Security Number	The Person ID is a unique employee identifier that will replace the Social Security Number.